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By: Office Manager

To: Kent and Essex Inshore Fisheries and Conservation Authority  
– 6 March 2015

Subject: **Health & Safety at work - Policy Statement**

Classification: Unrestricted

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Summary: to present to Members a Health and Safety policy that relates to Kent & Essex IFCA

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KEIFCA has historically followed the terms and conditions of Kent County Council in respect of its policies and terms and conditions. Following a review of all policies we recognised that the Health & Safety policy required to be revised and updated taking into account the requirements of Kent & Essex IFCA.

In developing this policy (Appendix 1) Kent & Essex IFCA recognises and will meet its common law and statutory health and safety responsibilities. The Authority will provide, so far as is reasonably practicable, a safe and healthy environment for its staff and all persons affected by its undertaking. This will be based on providing safe environments, safe systems of work, safe equipment and materials for use at work and individuals who are competent. This policy sets out the appropriate health and safety management systems, arrangements and organisational structures to ensure adequate health and safety for all people affected by KEIFCA's operations.

Staff have been consulted with regard to this policy and where appropriate adjustments have been made or explanations provided. No additional issues have been raised since the period of consultation ended.

Members are asked to **APPROVE** and **RATIFY** the Health & Safety Policy