



Job Description: IFCA Officer

Job Title:	Inshore Fisheries and Conservation Officer
Location:	Ramsgate, Kent
Grade:	KR7/KR8 - £25,864 to £33,722 incl 10% anti social uplift – pay award pending
Responsible to:	Assistant Inshore Fisheries and Conservation Officer

Kent & Essex Inshore Fisheries and Conservation Authority (IFCA) is seeking a dedicated and motivated Inshore Fisheries and Conservation Officer to support the management and conservation of inshore fisheries within the Kent and Essex coastal areas. This role involves a combination of regulatory enforcement, conservation efforts and stakeholder engagement.

Purpose of the Job:

The role covers duties both at sea and on land, working as part of a small team on a survey/patrol vessel as a member of the crew, undertaking boarding operations of fishing vessels and undertaking shore-based enforcement of fisheries legislation, as well as assisting with surveys and project work. These duties would be carried out across both Kent and Essex, as well as occasionally outside the district.

Main duties and responsibilities:

1. To undertake the duties of crew on the Authority's Fisheries Patrol/Survey Vessels and help maintain the vessels in good working order.
2. To assist in the operation of the Rigid Inflatable Boat (RIB) and take part in the boarding of fishing vessels at sea, under the instructions of the Skipper of the vessel.
3. Monitor compliance with fisheries regulations, enforce fishing and conservation legislation, and conduct inspections on vessels, gear, and catch to ensure adherence. This will involve both sea-based and shore-based inspections.

4. Under the direction of the Lead Compliance Officer to assist with the planning of patrol activity and enforcement planning on both shore and sea.
5. To liaise with the fishing industry and other key stakeholders, regarding fisheries/ conservation management and associated issues to foster positive relationships, address concerns, and promote understanding of conservation measures.
6. To assist with the undertaking of stock surveys, habitat assessments and research projects.
7. To respond to enquiries and prepare correspondence.
8. To attend, on request, meetings with other bodies as a representative of the Chief IFC Officer or Authority.
9. Undertake such tasks that the Chief IFC Officer or Authority may require.

Person Specification: IFCA Officer

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<p>GCSE- grade 5 or above in English and Mathematics (or equivalent)</p> <p>Current Full UK Driving License</p> <p>.</p>	<p>RYA Advanced Powerboat</p> <p>Seamanship qualifications such as first aid, sea survival, VHF license etc.</p> <p>Degree in relevant subject or equivalent experience</p>
Experience	<p>Experience as crew on a seagoing vessel</p> <p>Experience of working as part of a team</p> <p>Experience of handling confrontational situations</p> <p>Experience in dealing with members of the public</p> <p>Experience in writing reports</p>	<p>Proven experience in handling small boats</p> <p>Experience of enforcement</p> <p>Experience in sea fisheries or resource management</p> <p>Experience in preparing and giving presentations</p>
Knowledge	<p>Knowledge of seamanship</p> <p>Knowledge of fisheries management</p> <p>Knowledge of the fishing industry</p> <p>Knowledge of fishing techniques</p> <p>Knowledge of marine conservation issues</p>	<p>Specialist knowledge of marine issues, fishing industry.</p> <p>Basic mechanical knowledge</p> <p>Knowledge of enforcement of conservation regulations</p>
Skills & Abilities	<p>IT literate with good level of competence in operating MS Office</p> <p>Experience of writing reports and communication via correspondence</p> <p>Ability to communicate at all levels.</p>	<p>Advanced IT skills</p> <p>Project management skills</p>
Personal Attributes	<p>Methodical, flexible and self-motivated and discrete.</p> <p>Physically fit - needs to pass Seaman's medical (ENG 1).</p> <p>Flexible attitude to working routine as well as regular weekend and unsociable hours as required. Work load is dictated according to schedules and timing (tides etc.)</p>	