



Job Description: FIRST MATE

Job Title:	First Mate/IFC Officer
Location:	Brightlingsea, Essex
Grade:	KR9 (£33,723 to £38,568) including 10% anti social allowance
Responsible to:	Vessel Skipper

Job Description:

The Kent and Essex Inshore Fisheries and Conservation Authority (IFCA) is seeking a First Mate to join our team. As a First Mate, you will play a crucial role in supporting the safe and efficient operation of our fisheries patrol vessels and the enforcement of fisheries and conservation regulations in the inshore waters of Kent and Essex. At the front line of inshore fisheries management the post's responsibilities cover inshore fisheries and conservation with the requirement to carry out duties both on land and at sea

Key Responsibilities:

- Assist the Skipper in the operation and navigation of fisheries patrol vessels and RIBs (predominately in Brightlingsea but with occasional work at Ramsgate).
- Ensure the safety of the crew and vessel during all operations.
- Perform routine maintenance and inspections of the vessel and its equipment.
- Assist in the deployment and retrieval of fishing gear, scientific equipment, and other tools as required.
- Participate in enforcement activities to ensure compliance with fisheries and conservation regulations.
- Aid in fisheries monitoring and data collection activities.

- Maintain accurate records and reports of daily activities, catch data, and enforcement actions.
- Assist with public outreach and educational programs related to fisheries and conservation.

Qualifications:

- RYA Advanced Power Boat certificate with commercial endorsement
- Proficient knowledge of vessel navigation, safety, and maintenance procedures.
- Experience working on fishing vessels or patrol boats is advantageous.
- Strong communication and teamwork skills.
- Ability to work in adverse weather conditions and physically demanding situations.
- Knowledge of fisheries and conservation regulations is a plus.
- Valid driver's license.

Working Conditions:

This position will involve irregular hours, including weekends and evenings, to accommodate fisheries patrol operations and enforcement activities. Work may take place in various weather conditions and can be physically demanding.

Person Specification: First Mate

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Qualifications	<p>GCSE/'O' level A-C passes in English and Mathematics (or equivalent)</p> <p>RYA Advanced Power Boat certificate with commercial endorsement</p> <p>Basic mechanical knowledge</p> <p>Yacht master power professional qualification with commercial endorsement or equivalent (desirable)</p>
Experience	<p>Experience as crew on a seagoing vessel</p> <p>A proven ability in handling small boats.</p> <p>Additional inshore sea going experience</p> <p>Experience of working as part of a team</p> <p>Experience of enforcement of legislation</p>
Knowledge	<p>Good knowledge of Seamanship</p> <p>Specialist knowledge of fisheries management and marine conservation issues.</p> <p>Knowledge of enforcement legislative process (PACE, PEACE etc)</p> <p>Broad knowledge of</p> <ul style="list-style-type: none"> • Fishing industry • Fishing techniques • Marine research and surveying • Kent & Essex IFCA District
Skills & Abilities	<p>Mechanical/engineering skills and/or qualification sufficient to carry out daily engine checks and routine maintenance and repair on the patrol vessel</p> <p>IT literate with good level of competence in operating MS Word & Excel</p> <p>Experience of writing reports and communication via correspondences</p> <p>Ability to communicate at all levels.</p>
Personal Attributes	<p>Methodical, flexible and self-motivated.</p> <p>Physically fit - needs to pass Seaman's medical (ENG 1).</p> <p>Flexible attitude to working routine as well as regular weekend and unsociable hours working being required. Work load is dictated to according to schedules and timing (tides etc.)</p> <p>Some weeks more than 37 hrs will be required with time taken off in lieu during subsequent weeks.</p> <p>Current clean UK Driving License.</p>

